

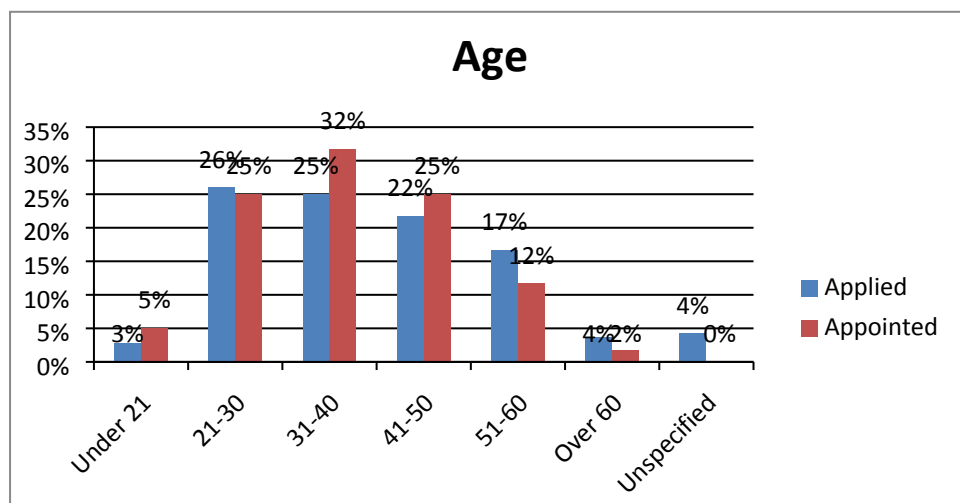
Recruitment Equal Opportunities Monitoring 2015-16

Data is captured for all nine protected characteristics as outlined in the Equality Act however for the purpose of this report a selection of the characteristics have been reported on.

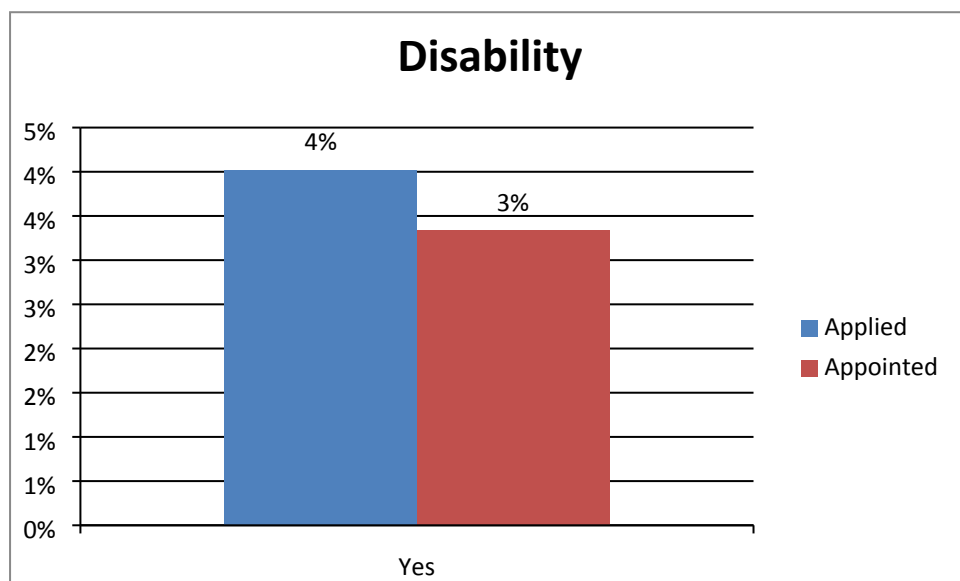
In 2015/16 there were a total of 61 recruitment campaigns. EEBC received a total of 631 applications; 72 offers of employment were made; 65 employees were appointed. Eight campaigns had more than one post vacant.

The charts below provide details of equal opportunities data for each of the categories showing applicants and appointments.

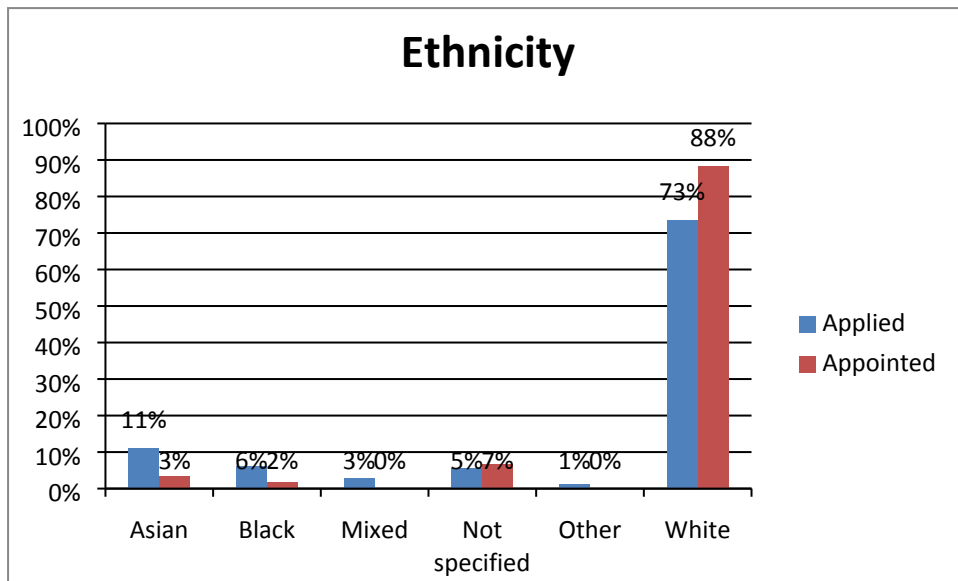
Age



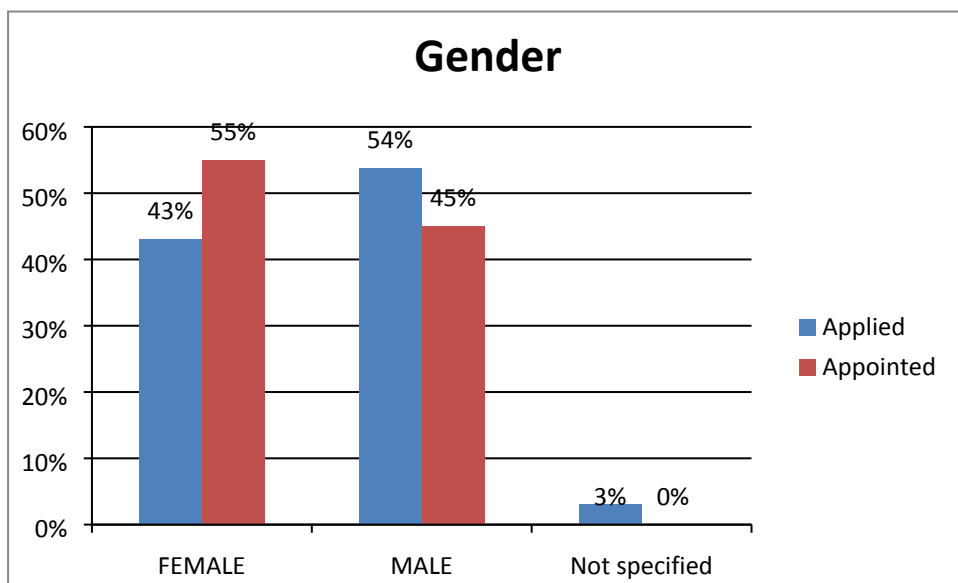
Disability



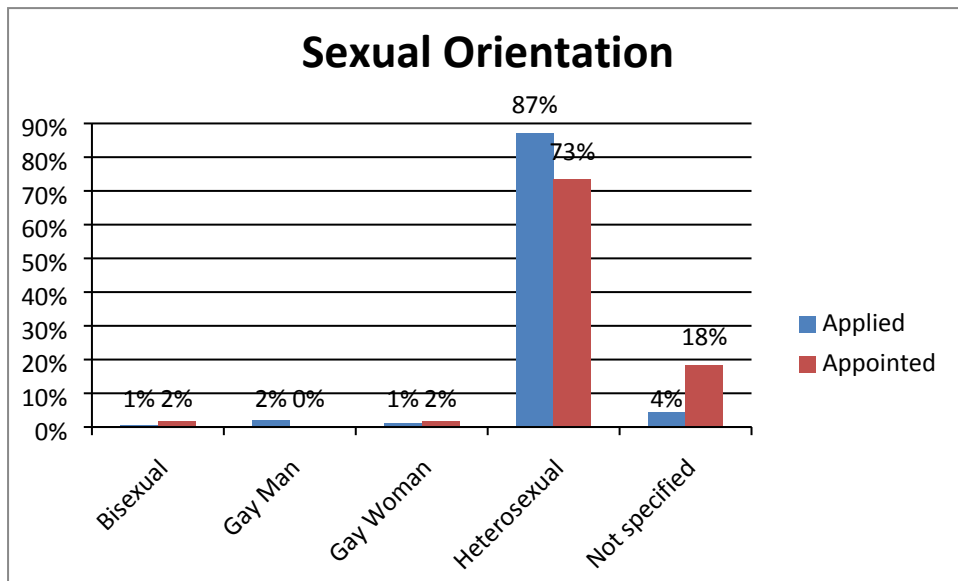
Ethnicity



Gender



Sexual Orientation



The Council renewed its commitments under the '2 ticks Positive about Disability' symbol and recruitment practices continue to be robust to ensure fairness for all.